

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MISSOURI
Eastern DIVISION

FILED

NOV 29 2006

U.S. DISTRICT COURT
EASTERN DISTRICT OF MO

Brenda Moore
NAME OF THE PLAINTIFF

- VS -

Universal Printing

NAME OF THE DEFENDANT OR
DEFENDANTS (Enter above the full name(s) of
ALL defendant(s) in this lawsuit. Please
attach additional sheets if necessary.)

Case No.

4:06CV01720MLM

JURY TRIAL DEMANDED

YES ☒ NO ☐

EMPLOYMENT DISCRIMINATION COMPLAINT

1. This employment discrimination lawsuit is based on (check only those that apply):

☒ Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e, *et seq.*, for employment discrimination on the basis of race, color, religion, gender, or national origin.

NOTE: *In order to bring suit in federal district court under Title VII, you must first obtain a right-to-sue letter from the Equal Employment Opportunity Commission.*

☐ Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §§ 621, *et seq.*, for employment discrimination on the basis of age (age 40 or older).

NOTE: *In order to bring suit in federal district court under the Age Discrimination in Employment Act, you must first file charges with the Equal Employment Opportunity Commission.*

☐ American with Disabilities Act of 1990, as amended, 42 U.S.C. §§ 12101, *et seq.*, for employment discrimination on the basis of disability.

NOTE: *In order to bring suit in federal district court under the American with Disabilities Act, you must first obtain a right-to-sue letter from the Equal Employment Opportunity Commission.*

Rehabilitation Act of 1973, as amended, 29 U.S.C. §§ 701, et seq., for employment discrimination on the basis of a disability by an employer which constitutes a program or activity receiving federal financial assistance.

NOTE: *In order to bring suit in federal district court under the Rehabilitation Act of 1973, you must first file charges with the appropriate Equal Employment Office representative or agency.*

Other (Describe)

Civil Rights Enforcement Agency

PARTIES

2. Plaintiff's name: Brenda Moore

Plaintiff's address: 612 January Ave.
Street address or P.O. Box

St Louis Mo. 63135

City/ County/ State/Zip Code

(314) 521-0100

Area code and telephone number

3. Defendant's name: Universal Printing

Defendant's address: 1234 S. Kings Highway
Street address or P.O. Box Kings Highway

St. Louis Mo. 63110

City/County/State/ Zip Code

(314) 771-6900

Area code and telephone number

NOTE: IF THERE ARE ADDITIONAL PLAINTIFFS OR DEFENDANTS, PLEASE PROVIDE THEIR NAMES, ADDRESSES AND TELEPHONE NUMBERS ON A SEPARATE SHEET OF PAPER.

4. If you are claiming that the discriminatory conduct occurred at a different location,

please provide the following information:

(Street Address)

(City/County)

(State) (Zip Code)

5. When did the discrimination occur? Please give the date or time period:

April 26, 2005

ADMINISTRATIVE PROCEDURES

6. Did you file a charge of discrimination against the defendant(s) with the Missouri Commission on Human Rights?

____ Yes Date filed: _____

☒ No

7. Did you file a charge of discrimination against the defendant(s) with the Equal Employment Opportunity Commission or other federal agency?

☒ Yes Date filed: May 1, 2005

____ No

8. Have you received a Notice of Right-to-Sue Letter?

☒ Yes

____ No

If yes, please attach a copy of the letter to this complaint.

9. If you are claiming age discrimination, check one of the following:

____ 60 days or more have passed since I filed my charge of age discrimination with the Equal Employment Opportunity Commission.

____ fewer than 60 days have passed since I filed my charge of age discrimination with the Equal Employment Opportunity Commission.

NATURE OF THE CASE

10. The conduct complained of in this lawsuit involves (check only those that apply):

☐ failure to hire me

☒ termination of my employment

☐ failure to promote me

☐ failure to accommodate my disability

☐ terms and conditions of my employment differ from those of similar employees

☐ retaliation

☐ harassment

☐ other conduct (specify): _____

Did you complain about this same conduct in your charge of discrimination?

☒ Yes

☐ No

11. I believe that I was discriminated against because of my (check all that apply):

☒ race

☐ religion

☐ national origin

☐ color

☐ gender

☐ disability

____ age (my birth date is: _____)

____ other: _____

Did you state the same reason(s) in your charge of discrimination?

☒ Yes

____ No

12. State here, as briefly and clearly as possible, the essential facts of your claim. Describe specifically the conduct that you believe is discriminatory and describe how each defendant is involved in the conduct. Take time to organize your statement; you may use numbered paragraphs if you find it helpful. It is not necessary to make legal arguments, or to cite cases or statutes.

Universal Printing hired me on Sept 13, 2004 along with 2 other white women, I had 15 yrs. experience + the other 2 girls had no ~~no~~ experience. They made their 90 day probation + made the union. The company broke my probation 2 times, Then fired me on 4-26-05. This company has a history of racial discrimination, I would like it to not happen again. I do have my witnesses

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(Attach additional sheets as necessary).

13. The acts set forth in paragraph 12 of this complaint:

✓ are still being committed by the defendant.

_____ are no longer being committed by the defendant.

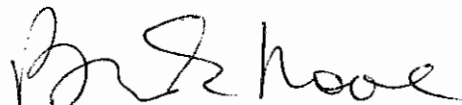
_____ may still be being committed by the defendant.

REQUEST FOR RELIEF

State briefly and exactly what you want the Court to do for you. Make no legal arguments; cite no cases or statutes.

I would like the court to find the defendant
guilty ~~as charged~~. I would like my job back + back
pay, plus I would like to sue for pain + suffering.
I like to make sure this Company will not do this again.

Signed this _____ day of _____, 20____.



Signature of Plaintiff